

# APPLICATION FOR EMPLOYMENT

(AN EQUAL OPPORTUNITY EMPLOYER)

Applications are considered for all positions without regard to race, color, religion, sex, sexual orientation, gender identity, genetic information, national origin, age, marital or Veteran status, or in the presence of a non-related medical condition or handicap

## PERSONAL INFORMATION (Please Print CLEARLY)

TODAY's Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Name: \_\_\_\_\_ Email: \_\_\_\_\_  
LAST FIRST

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone #(\_\_\_\_) \_\_\_\_\_ Cell / Home

If hired, can you provide proof that you are a citizen or national of the United States of America, a lawful permanent resident or an alien authorized to work in this country? [ ] Yes [ ] No

Are you 18 years of age or older? [ ] Yes 16 – 17 [ ] Yes 14 – 15 [ ] Yes

Why are you interested in working at this restaurant? \_\_\_\_\_

Have you applied here before? [ ] Yes\* [ ] No \*When? \_\_\_\_\_ \*Position applied for? \_\_\_\_\_

Have you ever worked for this company before? [ ] Yes\* [ ] No

\*If yes, location of establishment you worked: \_\_\_\_\_ Position: \_\_\_\_\_ Dates: \_\_\_\_\_

## EMPLOYMENT DESIRED:

Please circle additional positions that you are interested in working

Dishwasher / Culinary (Kitchen) / Management / Food Runner

Position: \_\_\_\_\_ Wait Staff / Busser / Host/Hostess / Door Staff / Barback / Bartender

[ ] Full time OR [ ] Part time

What is the Minimum # of shifts you would like to work per week?: \_\_\_\_\_ What is the Max # of shifts you would like to work per week?: \_\_\_\_\_

Please mark with an "X" the shifts that you are available to work. (\*\*the more flexible / availability the better\*\*)

Monday AM	Tuesday AM	Wednesday AM	Thursday AM	Friday AM	Saturday AM	Sunday AM
Monday PM	Tuesday PM	Wednesday PM	Thursday PM	Friday PM	Saturday PM	Sunday PM

Can you work Fridays, Saturdays, Sundays, day shifts and Holidays? [ ] Yes [ ] No\* If No please explain below:

**EMPLOYMENT EXPERIENCE:** Start with your present job or last job. Include military assignments and other volunteer activities. Exclude organizational names, which indicate race, color, religion, sex, or national origin

Employer 1 \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone # (\_\_\_\_) \_\_\_\_\_ Supervisors' Name \_\_\_\_\_

Job Title \_\_\_\_\_ Salary or Hourly rate \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Describe Job Duties: \_\_\_\_\_

Employer 2 \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone # (\_\_\_\_\_) \_\_\_\_\_ Supervisors' Name \_\_\_\_\_

Job Title \_\_\_\_\_ Salary or Hourly rate \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Describe Job Duties: \_\_\_\_\_

Employer 3 \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone # (\_\_\_\_\_) \_\_\_\_\_ Supervisors' Name \_\_\_\_\_

Job Title \_\_\_\_\_ Salary or Hourly rate \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Describe Job Duties: \_\_\_\_\_

**REFERENCES:** Give the names of three persons not related to you, whom you have known at least one year.

Name	Address	Business	Phone Number
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1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

EDUCATION:	Name and Location of Schools Attended:	# Years	/	Year Graduated	/	Degree
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High School: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

College: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Trade/Business School: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

U.S. Military or Naval Services: \_\_\_\_\_ Rank: \_\_\_\_\_

Present Membership in National Guard or Reserves: \_\_\_\_\_

**This employer may conduct a criminal history check prior to hiring or after employed and may utilize criminal offender record information (CORI) in determining suitability for employment.**

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

"I CERTIFY THAT ALL THE INFORMATION SUBMITTED BY ME ON THIS APPLICATION IS TRUE AND COMPLETE, AND I UNDERSTAND THAT IF ANY FALSE INFORMATION, OMISSIONS, OR MISREPRESENTATIONS ARE DISCOVERED, MY APPLICATION MAY BE REJECTED, AND IF I AM EMPLOYED, MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME. IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE COMPANY'S RULES AND REGULATIONS, AND I AGREE THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME, AT EITHER MY OR THE COMPANY'S OPTION. I ALSO UNDERSTAND AND AGREE THAT THE TERMS AND CONDITIONS OF MY EMPLOYMENT MAY BE CHANGED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME BY THE COMPANY. I UNDERSTAND THAT NO COMPANY REPRESENTATIVE, OTHER THAN IT'S PRESIDENT, AND THEN ONLY WHEN IN WRITING AND SIGNED BY THE PRESIDENT, HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIC PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING."

Today's Date: \_\_\_\_\_ Signature: \_\_\_\_\_